

Join the CAN Coalition for Valuing Neurodiversity

Contribute to shape more inclusive education, guidance and employment for our neurodiverse society across Europe.

The CAN Coalition for Valuing Neurodiversity is a European community of organisations and professionals committed to improving education, career guidance and employability services where neurodiversity is recognised and valued.

As part of the Erasmus+ CAN – Counselling and Career Guidance for Adults to Value Neurodiversity project, the Coalition brings together stakeholders from adult learning, career guidance, employment, research, public authorities, disability organisations, employers and civil society to co-design practical solutions that respond to the real needs of a diverse and inclusive society.

We believe that valuing neurodiversity strengthens our workplaces, our education systems and our societies. Different ways of thinking, learning and problem-solving are to be recognised and supported — not barriers that people must overcome.

Yet too often, diversity is not valued and many learners and workers are expected to adapt to systems that were not designed with their specific needs and interests in mind. CAN aims to change this by developing guidance and learning approaches that focus on strengths, personalised support, wellbeing and meaningful participation in learning and work through developing and piloting a counselling and career guidance model that enables all adults to access tailored support for access to training, employment and learning transitions and building capacity of HR professionals, career counsellors and ALE educators.

In this we will strive to increase access to tailored upskilling pathways that consider neurodiversity a value by building accessible, user-centred training environments and guidance processes and validate and issue micro-credentials to recognise competences.

Why join the Coalition?

Real change happens when people with different perspectives work together.

The CAN Coalition for Valuing Neurodiversity provides a collaborative space where organisations and professionals can exchange expertise, influence project activities and help shape future approaches to neuroinclusive guidance, education and employment across Europe.

Whether you work directly on neurodiversity, in services, research or policy, your experience can help create practical solutions that are relevant, inclusive and sustainable.

What you will gain as a Coalition member?

Strengthen your own practice

Gain access to emerging knowledge, practical resources and innovative approaches to neuroinclusive guidance, adult learning and employability that can support your own organisation's work.

Learn from a diverse European network

Exchange experiences with organisations working across adult education, employment, career guidance, disability inclusion, research, HR and public policy, discovering new ideas and practices that can inspire your own services.

Share your expertise

Showcase your organisation's experience, promising practices and innovative approaches while contributing to a growing European knowledge base on neuroinclusive learning and employment.

Influence future policy and practice

Help shape recommendations that promote more inclusive education, guidance and employment systems at local, national and European level.

Who can join?

We welcome organisations and professionals working in:

- Adult Learning and Education
- Career Guidance
- Employment Services
- Human Resources
- Vocational Education and Training
- Higher Education
- Disability and Neurodiversity Organisations
- Public Authorities
- Researchers
- Social Services
- Employers and Employer Associations
- Trade Unions
- Civil Society Organisations
- Neurodivergent Adults

We particularly encourage organisations with a neurodiverse environment, ensuring that lived experience remains at the heart of the Coalition's work.

How can you contribute?

Coalition members can choose how they engage according to their expertise, interests and availability.

Activities may include:

- sharing promising practices and innovative approaches
- participating in online Coalition meetings
- reviewing and validating project outputs
- joining co-design workshops
- contributing to consultations and surveys
- participating in peer-learning activities
- supporting dissemination and awareness-raising
- contributing to policy recommendations.

Participation is free of charge and designed to be flexible. Members decide how actively they wish to engage throughout the project.

How else to contribute?

The CAN Labs the place where innovation happens.

In the Labs stakeholders work together on concrete challenges related to neuroinclusive guidance, adult learning and employment, through collaborative experimentation, testing and refinement of project outputs.

Diversity of stakeholders involved and innovation-led methods encourages dialogue between perspectives that are often separated within traditional policy or professional environments.

The Community of Practice (CoP) the sustainability mechanisms of CAN.

The CoP is the space designed to support continuous learning, professional exchange and collaboration among the stakeholders involved.

Practitioners, employers, researchers, policymakers and neurodivergent adults can continue exchanging ideas, resources and experiences during and beyond the project.

The CoP long-term value lies in sustaining dialogue around emerging challenges, new evidence and innovative approaches, while ensuring open access to project resources.

Ethical and methodological foundation of our strategy

**Co-creation, Accessibility by Design,
Universal design, Participation,
Intersectionality, Transparency**



can

Valuing
neurodiversity.

About the CAN Project

Counselling and Career Guidance for Adults to Value Neurodiversity

CAN is a European project that helps make career guidance, adult learning and employment work better for neurodivergent adults, and for small and medium sized enterprises (SMEs) where many of them learn and work.

Funded by Erasmus+ (Forward-Looking Projects), CAN is a 30 month project bringing together partners from Italy, Austria, Bulgaria and Germany, working at both national and European level.

What CAN develops

Working hand in hand with stakeholders, CAN designs and tests practical, strengths-based solutions:

- **a neuroinclusive career guidance and counselling model** for adults educators, career counsellors and HR professionals;
- **blended neuroinclusive training** for guidance practitioners, educators, HR professionals and neurodivergent learners alike;
- **a Neuro-Inclusive Business Mark**, a recognition framework for SMEs committed to inclusive hiring and workplace practices;
- the **CAN Digital Hub** and **Community of Practice** to share resources and connect people across Europe.
- **national and European policy recommendations** to better align guidance, lifelong learning and SME support with the realities of neurodivergent adults;

Built with stakeholders

CAN is co-created with the people it is meant to serve. National Stakeholder Coalitions in each partner country, together with a European coalition, guide the project, co-design its tools, and make sure the results are relevant, inclusive and built to last.

The CAN Partnership

CAN is delivered by a European consortium that combines expertise in adult education, career guidance, human resources, neurodiversity and research across four countries and at EU level.

- **FORMA.Azione** (*Italy*) - *Coordinator*. Adult-learning provider with a strong focus on diversity, equity and inclusion, career guidance and the validation of informal and non-formal learning.
- **EAEA — European Association for the Education of Adults** (*Belgium / EU level*). The voice of non-formal adult education in Europe, connecting more than 120 member organisations across more than 40 countries.
- **EDA — European Dyslexia Association** (*Belgium / EU level*). A European umbrella organisation advocating for people with dyslexia, dyscalculia and other co-occurring neurodivergent profiles.
- **Roma Tre University** (*Italy*). One of Rome's major public universities, bringing academic and research expertise to the project.
- **Gi Group** (*Italy*). A major HR and staffing organisation contributing labour-market and employer-side expertise.
- **PRO ARBEIT** (*Germany*). A public employment and labour-market integration body supporting people on their pathway into work.
- **die Berater** (*Austria*). A training and development company with deep experience in HR management, workplace learning, and diversity and inclusion.
- **CATRO** (*Bulgaria*). An organisational consulting and human-resources firm with specific expertise in neuro-agility and inclusive recruitment.

Together, these partners connect research and national practice with European level networks, ensuring that CAN's tools and recommendations are grounded.

Why your contribution matters?

CAN is based on the belief that better education, guidance and employment services require a stronger understanding of neurodiversity and the involvement of organisations committed to more neuroinclusive learning and working environments.

By joining the Coalition, you will help create approaches that:

- Recognise people strengths and make them visible for all;
- provide personalised and flexible support rather than one-size-fits-all solutions;
- promote wellbeing alongside participation in learning and work;
- contribute to workplaces and learning environments where neurodiversity is understood and valued.

Together, we can help shape more inclusive systems that recognise different ways of thinking, learning and working as an asset for everyone.

Join us



Website

www.valuingneurodiversity.eu



[Register here](#)



Co-funded by
the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.