

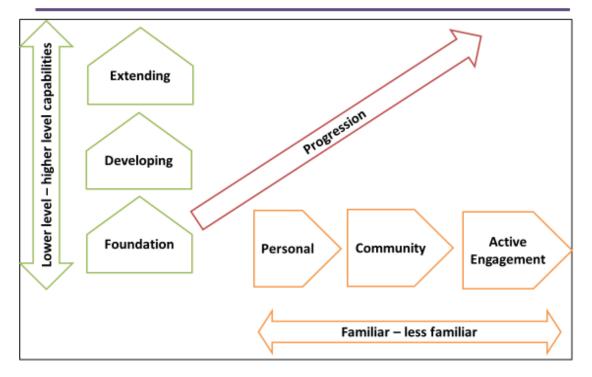
Life Skills For Europe Learning Framework



Introduction

The Life Skills for Europe (LSE) Framework offers an overarching framework for life skills learning that is applicable across Europe. The framework aims to establish a common understanding of life skills by defining eight key types of capabilities necessary to be an active participant in life and work. For each capability there are two aspects, *difficulty of skill/capability level* and *familiarity of context*, which allow for a range of starting points and support the recognition of learners' progression.

The diagram below shows how learners may be supported to develop their capability at different levels, from basic understanding at 'foundation' level through to increasingly complex learning at the 'extending' level and at the same time, develop these skills for different purposes and in different contexts - in relation to their own personal empowerment; in their relationships with others, including family, friends and their local community; and through wider engagement as an active citizen.



Progression Aspects of LSE Framework



The knowledge, skills and attitudes described in the Framework take account of a range of international and European national competence frameworks and build on the European Reference Framework of Key Competences for Lifelong Learning1, which supports learners of all ages in developing key competences and basic skills for learning. The capabilities included in the Framework also reflect LSE partner input on national and local content, for example, existing curricula and other relevant resources relating to specific capabilities and are influenced by LSE project research on good practice and tools. The Framework offers links to these resources for each capability area. There is an acknowledged overlap between some capabilities, for example numeracy and financial. This reflects the real-world interrelatedness of life skills. The Framework begins with the personal/ interpersonal capability as this describes the skills, knowledge and attitudes which underpin all the capabilities. The Framework is not intended to be exhaustive or prescriptive. Rather, it is presented as a starting point which can be added to and adapted to address the needs and requirements of different groups of learners. Equally, it is not presented as a programme of learning that learners work through from start to finish; learning should be prioritised so that the capabilities selected, reflect learners' needs.

Teaching and learning principles

Life Skills for Europe promotes learning that;

- responds to identified needs of learners
- is designed, delivered and evaluated with the active participation of learners
- incorporates facilitative approaches which encourage self-reflection and critical thinking, help learners to take charge of their own learning and problem-solve for themselves
- acknowledges differences in learners and supports the inclusion of marginalised groups2
- 1. European Commission, 2018, Annex to the Proposal for a Council Recommendation on Key Competences for Lifelong Learning
- 2. These teaching and learning principles have been compiled with reference to Outreach, Empowerment and Diversity (OED) guidelines for trainers in adult education, the Citizens Curriculum Coaching Guide and the ArbetSam project on workplace learning.

https://www.oed-network.eu/wp-content/uploads/2018/04/guidelines-for-trainers_en.pdf http://www.learningandwork.org.uk/wp-content/uploads/2017/08/LW-Coaching-Report-V6-13.7.2017.pdf http://languageforwork.ecml.at/Portals/48/HtmlTagFiles/e6490928-33cf-4450-8ffe-062758d51644.pdf



The Framework



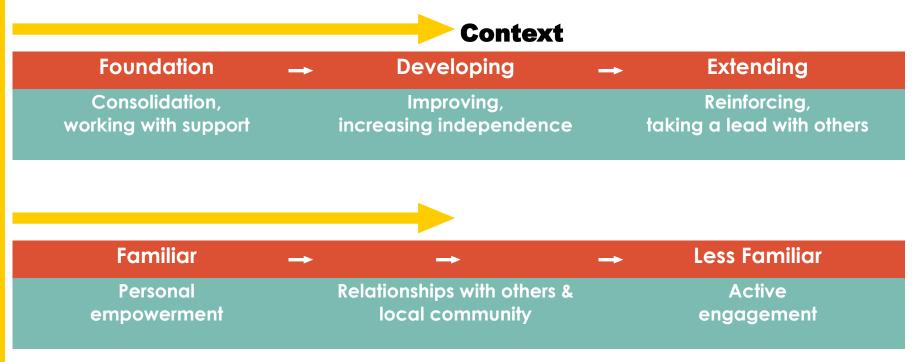
Personal and Interpersonal Capability

Description



- Self-management, self-esteem and empathy
- Being able to make decisions and solve problems
- Being able to communicate with others in a respectful way, to manage conflicts and collaborate with others across differences

Skill Level





	Foundation -	Developing	Extending
Personal empowerment	Understand what is meant by self-management and self- esteem. Identify solutions to problems Know when it is appropriate to lis- ten and when to speak Give information clearly	Manage emotions effectively Effectively express feelings Understand how and when to use dif- ferent communication skills Critically reflect and make decisions	Be aware of own personal strengths and weaknesses. Know how to use strengths and seek opportunities and support to learn and develop Be aware of own values and act in accord- ance with this in a way that is respectful to others
Relationships with others & local community	Understand appropriate interper- sonal skills to build positive relation- ships	Recognise and respect different ide- as, values and cultures Express and summarise different view- points. Work with others	Communicate empathetically Encourage and support others to express views and ideas Give constructive feedback
Active engagement	Put across a point of view or opin- ion appropriately	Communicate constructively in different environments	Proactively take a lead in working with others to solve problems Collaborate with others including ability to negotiate and compromise

European Commission Key Competences for Lifelong Learning : The Commission's adopted proposal for a new Recommendation on Key Competences for Lifelong learning (2018) | Ofqual Register of Regulated Qualifications : A site that shows the qualifications and awarding organisations regulated by Ofqual and CCEA Regulation. Personal and Interpersonal Capability



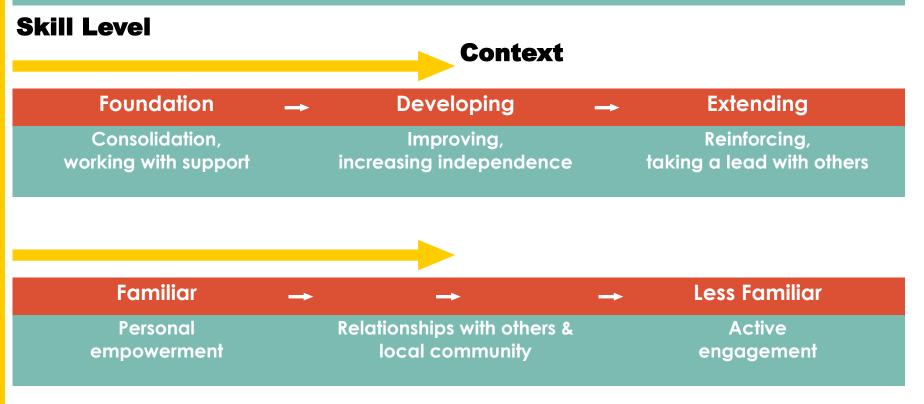
Literacy and Language Capability



Description

- The ability to communicate effectively including the development of skills in speaking and listening, reading and writing
- Being able to use these skills in daily life, at home, work and through participation in civic life.

This can include communication in an additional language/s





	Foundation _	 Developing 	→ Extending
Personal empowerment	Seek information through reading and understand the main points of text Use basic spelling and grammar correctly Use questions to clarify under- standing	Identify main points and ideas in a range of texts Organise own points and ideas Identify points of personal agreement or disagreement in literature or media Write, clearly, coherently and logical- ly, using correct spelling, punctuation	Consider complex information and respond appropriately and coherently Know how to summarise a diverse range of written texts Use a range of writing styles for different pur- poses Use a range of sentence structures and par-
		and grammar.	agraphs to organise writing.
Relationships with others & local community	Engage with groups in the local community and follow the main points of discussions Give own point of view and re- spond appropriately to others Communicate with local services	Adapt interactions with people, depending on the audience, "feel the room". Present own opinions clearly, with confidence and courtesy Make different kinds of spoken contributions with confidence and courtesy Communicate issues to support family and friends	Seek interaction with larger groups of People and Consider complex information and respond appropriately Present ideas persuasively to the local com- munity Know how to appropriately summarise opin- ions and feedback from others Express arguments and ideas concisely, both orally and in writing.
Active engagement	Continually seek ways to interact with your surroundings orally and in writing in order to defend your rights.	Communicate issues in order to sup- port others in a variety of fields, e.g. health and finance Use language, format and structure of writing for different purposes and audience	Pursue equality and diversity in rhetoric and action Detect opinion, bias and discrimination in the way others talk, write or act

European Commission Key Competences for Lifelong Learning | L& W Institute Citizens Curriculum – Literacy Capability : A table overleaf that shows how providers may support a learner to develop their literacy and language capabilities | Descriptors of key competence communication in mother tongue : booklet with descriptors of key competence on mother tongue (in Slovene language only)



Literacy and Language Capability

Numeracy Capability

Description

- Recognising, engaging with and using numerical information in everyday life
- Using mathematics to solve problems, describe, explain and predict what will happen

Skill Level





	Foundation _	- Developing -	- Extending
Personal empowerment	Read, write and recognise num- bers and understand metric units Be familiar with and able to de- scribe 2D and 3D shapes. Add and subtract three-digit num- bers Multiply and divide by 2,3,4,5 and 10. Know how to calculate percent- ages	Understand and use whole numbers and negative numbers/ Add, subtract, multiply and divide whole numbers Know how to do basic mathematical operations using a calculator, on vari- ous devices. Conceive more advanced numerical uses e.g. time, length, distance, weight, capacity, temperature measures and money.	 Know how to convert between fractions, decimals and percentages Understand the concept of shape creation (e.g. area, perimeter, volume) and know how and when to use it. Understand ratios and how to combine quantities in a given ratio Understand formulas and equations and their interpretation in own life. Understand financial terminology
Relationships with others & local community	Solve problems of everyday life us- ing the basic mathematical func- tions (e.g. adding, subtracting di- viding and multiplying) Understand numbers in the com- munity and the media	Work with equivalences between fractions, decimals and percentages to understand and organise your own and others' financial data, develop- ing awareness of proportion. Understand the measurement of shape in a large scale e.g. the square meters of a house or plot/holding.	Understand the concept of probability and uncertainty and critically reflect on how it affects present and future actions of self and others. Use experiences and data from surroundings to calculate the probability of the outcome of actions.
Active engagement	Understand and extract useful in- formation from lists and statistical tables. Identify and understand graphs and charts / Create lists	Compare and use information from graphs, charts and tables Use statistical measures e.g. mean and mode Collect and record data.	Collect and represent data to communi- cate information, using ICT when appropri- ate and in household economy Interpret statistical measures Use numerical knowledge to help others

<u>Citizen Maths</u> : A free course based on solving problems that come up at work and in life. |<u>EUCommission Key Competences for Lifelong Learning</u>|<u>L& W</u> <u>Institute Citizens Curriculum - Numeracy Capability</u> A table overleaf for the support of learners on developing their numeracy skills | <u>Descriptors of mathematical competences and competences in science and technology</u> A booklet with descriptors of key competence in mathematics, science and technology (in Slovene language only) **Numeracy Capability**



Financial Capability

Description



Having the skills, knowledge and understanding enabling the individual to manage money and to use the information and advice services that are required to effectively manage one's own finances.

Skill Level Context Foundation Developing Extending Consolidation, Improving, Reinforcing, taking a lead with others working with support increasing independence Familiar **Less Familiar** Relationships with others & Personal Active local community empowerment engagement



	Foundation -	- Developing -	-> Extending
Personal empowerment	Be familiar with different ways of paying for things e.g. cash, credit, coupons Read and understand statements and bills Understand the importance of keeping records - Identify sources of income - Recognise the im- portance of savings Plan and manage a personal budget	 Balance income and expenditure Manage utility accounts online and on paper - Understand principles of banking Understand different methods of pay- ment e.g. up-front, in arrears, on ac- count Actively save - Manage credit Recognise and understand own rights as consumer 	Undertake effective financial planning, us- ing credit, savings and pensions to achieve long term goals. Understand and put in practice the con- cept of investment Know how to challenge financial services providers and exercise consumer rights when things go wrong.
Relationships with others & local community	Identify local goods and services that can be purchased - local fi- nancial advice and guidance Understand different housing costs and obligations e.g. rental agree- ments and mortgages Be aware of the advantages and disadvantages of insurance	Compare deals and offers e.g. select 'best buys' Understand risk and reward Plan and manage a family/group budget Actively select appropriate insurance products and manage payments	Use financial advice and guidance services with a critical mindset. Understand and manage loans Plan ahead financially for future housing re- quirements. Plan ahead for old age (and possible need to insure for social care support)
Active engagement	Understand different forms of credit and credit agreement - know what interest is, recognise differences between credit deals	Know the advantages and disad- vantages of credit and debt Understand and know how to man- age credit scores	Understand the relationship between public policy and personal finance e.g. wages and the economy, income tax contributions.

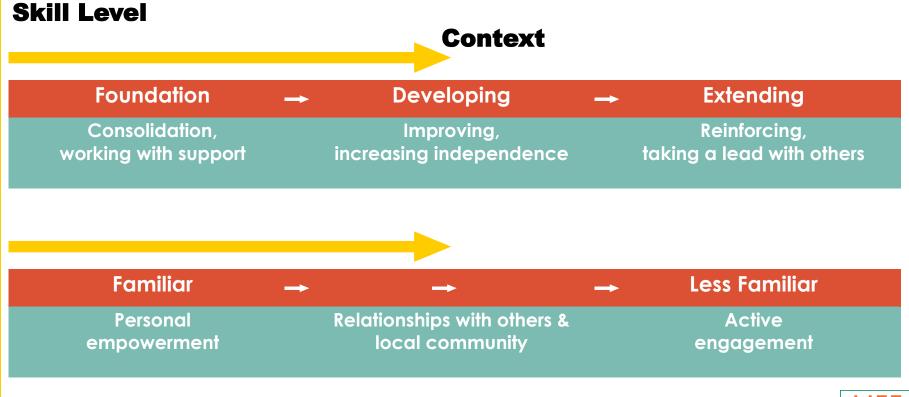
<u>Financial Capability Strategy for the UK Adult Outcomes Framework</u>: A Framework describing the key elements of financial capability for people from 18 years old on through. |<u>Citizens Advice Bureau Consumer Education Resources</u> : A set of activities designed to raise awareness of consumer rights and responsibilities and develop the skills and confidence on consumer issues. |<u>Citizens Advice Bureau Financial Capability Resources</u> : An on-line library including resources for supporting networks and clients on financial issues. |<u>L& WInstitute Citizens Curriculum - Financial</u> <u>Capability</u> : A table overleaf for the support of learners' on developing their financial capability



Digital and Media Literacy Capability

Description

- Being familiar with a computer supported and web-based environment and able to use digital tools, media and resources, for example to find information, solve practical tasks, create digital content and products and manage data
- Having a critical understanding of the nature, techniques and impact of media messages.





	Foundation -	- Developing -	
Personal empowerment Relationships with others & local community	 Recognise the importance of digital technologies and technology itself e.g. make use of gadgets, navigate the world wide web Browse, search and filter data, information and digital content Be aware of dangers in using digital technologies Identify own digital competence needs and gaps Understand social media Interact through digital technologies 	Critically evaluate data, information and digital content on media plat- forms both online and offline Use digital technologies creatively Know how to protect personal data and privacy Understand copyright and licences Explain and respond to own infor- mation needs Interact, communicate and collabo- rate while being aware of cultural and generational diversity Accept and take responsibility for	 Develop and manage data, information and digital content Solve technical problems related to brows- ing, searching and filtering of data, infor- mation and digital content Demonstrate programming and research skills Protect physical and psychological health and become aware of digital technologies for well-being and social inclusion Develop solutions for digital inclusion Seek and enable access to technology in local community
	Manage own digital identity and reputation	own actions and show good judge- ment in online interactions Contribute to online resources and communities	Encourage and support others to develop digital skills and confidence Integrate own knowledge to guide others to develop digital skills and confidence
Active engagement	Participate in society using public and private digital services.	Seek opportunities for self- empowerment and for participatory citizenship through appropriate digi- tal technologies.	Exemplify the concept of digital citizenship by being active and in the digital society Create solutions to complex problems (with limited definition) that are related to engag- ing in citizenship through digital technologies

Learning & Work Institute Citizens Curriculum – Digital Capability: A table overleaf showing how providers may develop a learners' digital capability | Media and Digital Literacy – Media Literacy Council : Definition of a digital and media literate person in Singapore's context. | The Digital Competence Framework for Citizens 2.1: A tool to improve citizens' digital competence with eight proficiency levels and examples of use. | EU Commission Key Competences for Lifelong Learning



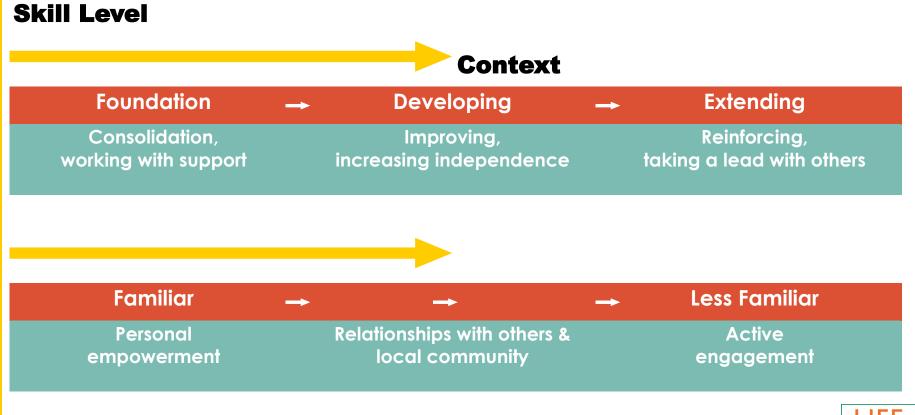
Digital and Media Literacy Capability

Health Capability

Description



- Having the necessary knowledge and competences to take care of one's own physical and
- mental well-being and care for others
- Knowing how to access and make use of healthcare services
- Understanding basic health information (e.g. medication, food packaging)





	Foundation —	Developing _	Extending
Personal empowerment	Recognise the importance of good health linking to e.g. diet, exercise, sexual health Recognise the importance of per- sonal fitness Understand importance of mental health and wellbeing and identify own needs	Select and manage appropriate medications Manage emotions effectively Make choices to develop and main- tain a healthy lifestyle	Make and break habits Recognise own physical or mental ill-health Know where, when and how to get health- related advice Understand health terminology
Relationships with others & local community	Understand the importance of family (and other close relation- ships) health Recognise and understand the impact of being a carer Identify services or agencies that offer healthcare services	Develop childcare knowledge and skills e.g. diet and exercise, recognis- ing and treating illness, responsibilities as a parent Build lasting relationships in the family with others close to, with family profes- sionals e.g. doctors Be aware of seen and unseen disabilities	Recognise the wider effects of ill-health, sub- stance misuse and unhealthy lifestyles Know the effects of drugs and alcohol on individuals, families and communities Recognise disabilities in the family and community
Active engagement	Take a step forward for your health in favour of yourself and others around you. Claim your and your family's right to health provision.	Consider the physical and mental health needs of others Access groups or clubs for health and wellbeing support e.g. carers services	Engage appropriately with local and nation- al health services Support others to find help and advice Share knowledge with others where appro- priate

Learning & Work Institute Citizens Curriculum – Health Capability : A table overleaf that shows how providers may support learners to develop their health capability



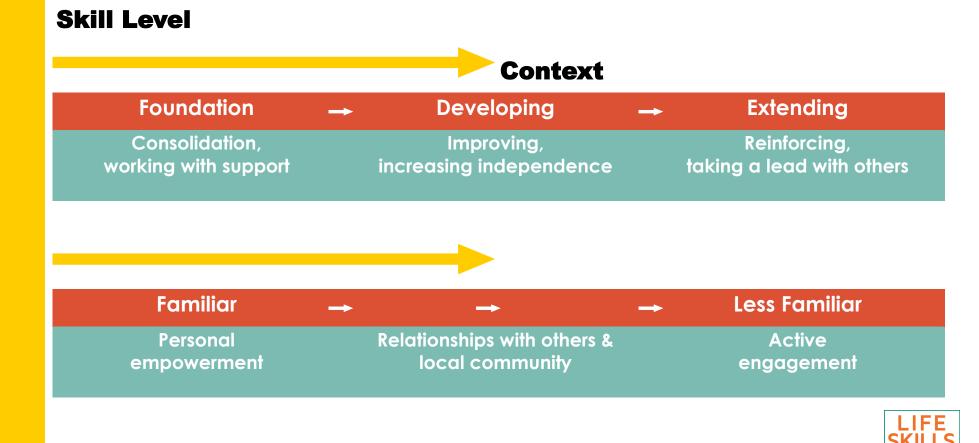
Environmental Capability

Description



OR EUROP

- Understanding the impact of daily actions on the environment, for example understand ways food is produced and consumed, energy, recycling, waste reduction
- Understanding the concept of sustainable development and how it connects environmental, social and economic elements



	Foundation		Extending
Personal empowerment	Be aware of the issue of sustaina- bility Understand what is meant by a sustainable lifestyle/sustainable consumption Recognise the importance of pro- environmental behaviour linking to water use, energy use, food waste, transport etc	Recognise own responsibility to adopt environmentally friendly behaviour Analyse capability to do as much as possible to make socially and environ- mentally friendly lifestyle choices and identify specific actions that can be taken Develop own sustainable lifestyle skills e.g growing own food	Understand how global environmental issues link with economic and social dimensions of sustainable development Participation in actions to move towards a 'greener' lifestyle e.g. energy saving prac- tices, reducing water consumption, reduc- ing plastic use, adopting 'repair, re-use, re- cycle' mindset.
Relationships with others & local community	Know about local environmental initiatives e.g. conservation groups Understand the links and conse- quences between personal be- haviours and impact on the natu- ral environment (e.g. climate change, effects on biodiversity) Understand the physical and men- tal health and social benefits of contact with the natural world	Recognise individual and collective responsibility for the protection and restoration of the local environment Participate in activities to improve the local environment e.g. volunteering with a local group on environmental projects , community 'swap' events Cook and manage a sustainable diet e.g. eat local/ seasonal food as far as possible, waste less food	Encourage individuals, friends, family and local community to do more for the environ- ment and conserve natural resources (locally and globally) Be a role model for environmentally friendly behaviour. Advocate for balanced cohabitation of people and ecosystems in the local area and motivate others to participate in envi- ronmental activism/advocacy
Active engagement	Be aware of local environmental issues Understand the links between clean air, water and food, and a healthy natural environment	Participate in decision-making about local environmental issues - Join a lo- cal environmental campaign/ awareness raising group. Participate in local discussions on en- vironmental issues	Know about the interaction between indi- vidual and societal behaviour and the so- cial, economic and ecological costs both locally and globally Actively participate in political processes to position and maintain environmental issues on the political agenda
Useful Links <u>A Framework for pro-environmental behaviours - Defra</u> : A report of policy interventions aimed at			Actively engage in building sustainable

helping individuals and communities live more environmentally sustainable lifestyles. Know Your Lifestyle project Friends of the Earth :

A project engaged in development education, in topics of sustainable consumption.

Environmental Capability



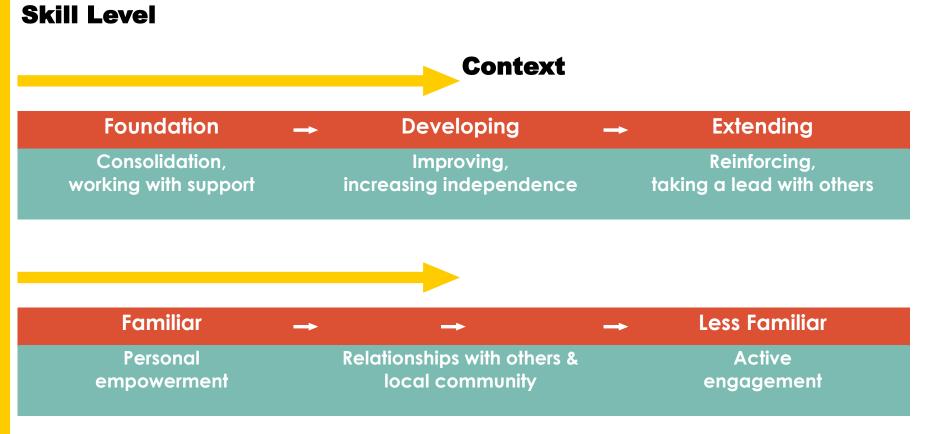
communities

Civic Capability

Description



- Understanding how democracy works in practice
- How to participate in democratic processes and be engaged in communities
- Understanding and respecting religious and cultural differences





	Foundation -	-> Developing -	Extending
Personal empowerment	Recognise and appreciate per- sonal attributes e.g. skills, strengths, ambitions, rights, responsibilities Communicate clearly Assert oneself Manage time effectively - Plan daily and weekly activities	Action plan for learning or work Demonstrate scheduling skills Demonstrate critical thinking skills Be aware of own values and ethical/ legal standards when engaging in so- ciety and political issues	Using own values and ethical/legal stand- ards when engaging in society and political issues Know and respect principles of democracy e.g. freedom of speech
Relationships with others & local community	Attend clubs or courses Attend sporting, cultural or com- munity events Identify and know how to use lo- cal services - Follow up appoint- ments or meetings Recognise issues of equality and apply in interactions with others Know how to vote	Develop networks - Form and exchange opinions - Negotiate and influence others Access local services- Volunteer in the community Understand and respect diversity - Respect different ways of living/ cultural differences Understand the needs of others - Work with others including team working	Organise self and others to participate in community, associations, cultural or sporting events Recognise and understand the benefits of diversity in the community Demonstrate and encourage equality in the community Proactively develop community relations
	<u>as Curriculum - Civic Capability</u> : A table how providers may support learners to	Identify local government representa- tives and structures Actively participate in community ac- tivities – planning, organising or re- viewing Take an interest in solving problems in the local and wider community	Engage appropriately with government ser- vices, including feedback and review. Take organising role in community action Understand discrimination in the social and legal context Develop partnerships with others in common or public interest

Life Skills For Europe Learning Framework







Project Partners



EUROPEAN ASSOCIATION FOR THE EDUCATION OF ADULTS



Danish Adult Education Association



ΔΑΦΝΗ ΚΕΚ



Andragoški center Republike Slovenije Slovenian Institute for Adult Education